



Invesco Management S.A.

Shareholder Engagement and Proxy Voting

Pursuant to the CSSF Regulation 10-04 dated 1 July 2013 with regards to the management of UCITS and the Commission Delegated Regulation (EU) 231/2013 of 19 December 2013 with regards to the management of alternative investment funds, this document sets forth the framework of Invesco Management S.A. ("IMSA") engagement and proxy voting approach.

This determines when and how voting rights attached to the instruments held in the managed portfolios are to be exercised, to the exclusive benefit of the investors.

In this regard, IMSA has delegated voting and shareholder engagement to the Invesco's investment teams across the world, who, in Invesco's view, are best placed to act in the best interest of investors.

To this end, please refer to the list of relevant delegated investment managers which is available [here](#).

In light of the above and with further reference to the requirements of the Shareholders Rights Directive II (Directive (EU) 2017/828 of the European Parliament and of the Council of 17 May 2017), IMSA endorses the following engagement policies, which include proxy voting activities, of the relevant investment managers which can be found on the following websites:

- For Invesco Asset Management Limited Engagement Policy please click [here](#)
- For Invesco Asset Management Deutschland GmbH Engagement policy please click [here](#)
- For the non-European investment managers, please refer to the Invesco Global Proxy Voting Policy available [here](#)

Important information

Invesco Management S.A reserves the right to make changes at any time to this document without notice.

None of this information contained in this document constitutes investment advice nor should it be construed as a recommendation.

Invesco Management S.A., regulated by the Commission de Surveillance du Secteur Financier
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